

Dear Council,

I would like to bring a matter to the attention of full Council. Others and I are very aware of ill feeling between certain members of the Council and our clerk that has been ongoing for some time now. Meetings are becoming unbearable to sit through. Communications are also becoming very uncomfortable for us too. I would like for all of this to stop and to stop now. We are at risk of failing in our duty of governance for the people we represent in the parish.

How does all this look to the public? It looks unprofessional and the public will lose confidence in us as a Council, if they haven't already. Other councilors and I do not give up our time voluntarily to put up with such abhorrent and embarrassing behavior.

It is now time to put this to bed. If anyone who is involved in these silly power trip games feels unable to put this to bed now and act in a professional manner like they're expected to, then we would suggest that you may want to rethink your position on this Council. If this behavior continues, we will have no option but to call for a vote of no confidence and/or further action.

I would like to remind everyone about the councilor code of conduct, especially part 3.1 and subsections

B which says, you must not use or attempt to use your position as a member improperly to confer on or secure for yourself or any other person an advantage or disadvantage.

Part C to not conduct yourself in a manner which could reasonably be regarded as bringing your office or council into disrepute.

Part D to not bully or harass or attempt to bully or harass any person.

Part E to not intimidate or attempt to intimidate any person.

Also, **part two** of our standing orders. **Section A.** No person shall obstruct the transaction of business at a meeting or behave offensively or improperly.

I would like everyone on this Council to think about how their conduct affects other people and how it looks to the public. This cannot go on the way that it has been recently. Other councilors and I are fed up with this now. Please can we have assurances from council that this behavior will now stop.

We are all here to try and make our parish the best it can be. We need to work together, not against each other.

Thank you.